



Family, Career and Community Leaders of America, Inc. Summary of the 2023 November Board of Directors Meeting

Dear Constituents,

The Family, Career and Community Leaders of America, Inc.® (FCCLA®) National Board of Directors recently held a virtual meeting. The Committees of the Board presented their reports, and discussion was held on old and new business.

At this meeting, the Board of Directors accepted the Bylaw and Purposes revisions for membership approval by the Voting Delegates at the 2024 National Leadership Conference Business Meeting in Seattle, Washington. The National Board Chair, Executive Director, and National President will record a video for the membership discussing the proposed updates and rationale. A survey will be sent to constituents to gather questions to create an FAQ document that can be referenced at the state and local level. The National Board Chair, Executive Director, and National President will also host virtual town hall meetings on December 5, 2023, from 6:00 – 7:00 PM ET and December 7, 2023, from 5:00 – 6:00 PM ET to provide answers to the questions submitted via the survey as noted. All FCCLA constituents are encouraged to attend. Please direct Bylaw and Purposes revision questions or comments to [Sandy Spavone](#) as requested by the Board. Sandy will collect and share all questions and comments for the Board to review throughout this process and leading up to the Business Meeting.

The Communications and Membership Committee is working on rebranding Alumni & Associates and exploring branding resources for advisers and members. The Finance Committee presented highlights from the August Treasurer's Report. The Program Committee gave an update on the upcoming National Fall Conference in Birmingham, Alabama. The Inclusion, Access, Equity, and Diversity Committee has determined four areas of focus for the year, including the Access Scholarships. The National Executive Council had a successful Capitol Leadership and is preparing for the National Fall Conference, where they will present leadership workshops for members. The Board discussed and shared information concerning the Career Cluster Framework update being led by Advance CTE and will work together to advocate for an FCS Career Cluster to be added to the Framework. Information about this outreach and an opportunity to share feedback with Advance CTE via their survey by December 1, 2023, can be found at <https://fcclainc.org/engage/say-yes-fcs/fcs-missing-piece>.

The Board of Directors will meet again on February 7, 2024, to continue the work of the organization.

Sincerely,

Mary Jo Kohl
2023-2024 National Board of Directors Chair
mjkohl1973@gmail.com
(419) 784-6652

Appendix A – Bylaw Revisions

Appendix B – Purposes Recommendations

APPENDIX A

Family, Career and Community Leaders of America, Inc.

Bylaws

2020



Family, Career and Community Leaders of America is incorporated as a nonprofit national career and technical student organization for young women and men in Family and Consumer Sciences education, as determined by the state department of education, in public and private schools through grade 12. It is open to students of all races and religious beliefs.

CREED

*We are the
Family, Career and Community
Leaders of America.
We face the future with warm courage and
high hope.
For we have the clear consciousness of
seeking old and precious values.
For we are the builders of homes,
Homes for America's future,
Homes where living will be the expression of everything
that is good and fair,
Homes where truth and love and security and faith will
be realities, not dreams.
We are the
Family, Career and Community
Leaders of America.
We face the future with
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high hope.*

(Revised July 1999)

Rationale:

The creed will be moved to the Policies and Procedures Manual as advised by a parliamentarian and attorney. Revised Article I Section 2 of the proposed Bylaw amendments requires membership approval to change these foundational brand elements.

Current Wording	Revised Amendments	If Adopted Will Read
<p>ARTICLE I Name, Sponsors and National Headquarters Section 1. Name The name of the organization shall be Family, Career and Community Leaders of America, Incorporated. The name shall be used only by the national organization, state associations, and affiliated chapters.</p> <p>Section 2. Sponsors The sponsors of the organization are the United States Department of Education and the American Association of Family and Consumer Sciences.</p> <p>Section 3. National Headquarters The location of the national headquarters of the organization shall be determined by the National Board of Directors.</p>	<p>ARTICLE I Name, Brand and National Headquarters Section 1. Name As set forth in its Articles of Incorporation, the organization’s name is: Family, Career and Community Leaders of America, Incorporated (referred to herein as “FCCLA,” “National,” or the “National Organization”). The National Organization is legally responsible for ensuring that its name is used only by its express authorization or permission.</p> <p>Section 2. Sponsors The sponsors of the organization are the United States Department of Education and the American Association of Family and Consumer Sciences.</p> <p>Section 2. Brand Changes to the organization’s creed, mission, motto, and tagline shall be determined by the National Executive Council and National Board of Directors, subject to the approval of the voting delegates at a national annual conference.</p>	<p>ARTICLE I Name, Brand and National Headquarters Section 1. Name As set forth in its Articles of Incorporation, the organization’s name is: Family, Career and Community Leaders of America, Incorporated (referred to herein as “FCCLA,” “National,” or the “National Organization”). The National Organization is legally responsible for ensuring that its name is used only by its express authorization or permission.</p> <p>Section 2. Brand Changes to the organization’s creed, mission, motto, and tagline shall be determined by the National Executive Council and National Board of Directors, subject to the approval of the voting delegates at a national annual conference.</p> <p>Section 3. National Headquarters The location of the national headquarters of the organization shall be determined by the National Board of Directors.</p>
<p>Rationale</p> <p>Revised Section 1. Name – These changes aim to ensure compliance and protection to FCCLA’s identity by clarifying authority and responsibility for authorizing use of the National Organization’s name.</p> <p>Current Section 2. Sponsors – This section will be moved to the Policies and Procedures Manual based on agreements with listed parties.</p> <p>Revised Section 2. Brand – This section establishes a clear, democratic process for altering the National Organization’s creed, mission, motto, and tagline, and ensures key decision-makers and voting delegates are involved in approving changes.</p>		

Current Wording	Amendments	If Adopted Will Read
<p>ARTICLE II Mission Statement and Purposes Section 1. Mission Statement The mission of Family, Career and Community Leaders of America is to promote personal growth and leadership development through Family and Consumer Sciences education. Focusing on the multiple roles of family member, wage earner and community leader, members develop skills for life through character development; creative and critical thinking; interpersonal communications; practical knowledge; and career preparation.</p> <p>Section 2. Purposes Organized instruction relating to the mission is part of the Family and Consumer Sciences education program in schools. The purposes of the organization shall be as follows:</p> <ol style="list-style-type: none"> 1. to provide opportunities for personal development and preparation for adult life 2. to strengthen the function of the family as a basic unit of society 3. to encourage democracy through cooperative action in the home and community 4. to encourage individual and group involvement in helping achieve global cooperation and harmony 5. to promote greater understanding between youth and adults 6. to provide opportunities for making decisions and for assuming responsibilities 7. to prepare for the multiple roles of men and women in today's society 8. to promote Family and Consumer Sciences and related occupations. 	<p>ARTICLE II Mission Statement and Purposes Section 1. Mission Statement The mission of Family, Career and Community Leaders of America is to promote personal growth and leadership development through Family and Consumer Sciences education. Focusing on the multiple roles of family member, wage earner and community leader, members develop skills for life through character development; creative and critical thinking; interpersonal communications; practical knowledge; and career preparation.</p> <p>Section 2. Purposes Organized instruction relating to the mission is part of the Family and Consumer Sciences education program in schools. The purposes of the organization shall be as follows:</p> <ol style="list-style-type: none"> 1. to provide opportunities for personal development and preparation for adult life 2. to strengthen the function of the family as a basic unit of society 3. to encourage democracy through cooperative action in the home and community 4. to encourage individual and group involvement in helping achieve global cooperation and harmony 5. to promote greater understanding between youth and adults 6. to provide opportunities for making decisions and for assuming responsibilities 7. to prepare for the multiple roles of men and women in today's society 8. to promote Family and Consumer Sciences and related occupations. 	

Rationale

Current Sections 1. Mission Statement and 2. Purposes - The Mission Statement will be moved to the Policies and Procedures Manual as advised by a parliamentarian and attorney.

Revised Article I Section 2. Brand of the proposed Bylaw amendments requires membership approval to change this foundational statement. The Purposes are part of the organization’s Articles of Incorporation, not the bylaws. Article XIII Section G states that the name and purposes cannot be changed through a Bylaw Amendment and must be changed by following D.C. statutory law, which does require membership approval.

Current Wording	Amendments	If Adopted Will Read
<p>ARTICLE III Organizational Structure Section 1. National Organization The national organization consists of state associations and independent chapters as approved by the national organization.</p> <p>Section 2. Chartered State Associations A. Chartered state associations shall be composed of all affiliated chapters within the boundary of a state. As used herein, the term state shall be interpreted to apply to each state of the United States of America, the District of Columbia, Puerto Rico, the Virgin Islands, and Guam. B. Continued affiliation requires payment of dues and submission of a copy of current bylaws to the national organization. State bylaws shall be consistent with those of the national organization. C. Suspension and reinstatement of state association. D. Any state association failing to meet the requirements for continued affiliation may be suspended from the national organization by the National Board of Directors. E. Upon meeting the requirements for affiliation and the approval of the National Board of Directors, the state association may be reinstated to the national organization.</p> <p>Section 3. Regions There shall be four designated regions of Family, Career and Community Leaders of America composed of the states, the District of Columbia, Puerto Rico, the Virgin Islands and Guam as follows:</p> <p>CENTRAL REGION--Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin</p> <p>NORTH ATLANTIC REGION-- Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, West Virginia</p>	<p>ARTICLE II Organizational Structure</p> <p>Section 2. Chartered State Associations A. Chartered state associations shall be composed of all affiliated chapters within the boundary of a state. As used herein, the term state shall be interpreted to apply to each state of the United States of America, American Samoa, District of Columbia, Guam, Northern Mariana Islands, Puerto Rico, and U. S. Virgin Islands.</p> <p>C. Suspension and reinstatement of state association. C. Any state association failing to meet the requirements for continued affiliation may be suspended from the national organization by the National Board of Directors and reinstated after the Board determines that it has met the requirements.</p> <p>E. Upon meeting the requirements for affiliation and the approval of the National Board of Directors, the state association may be reinstated to the national organization.</p> <p>Section 3. Regions There shall be four designated regions of Family, Career and Community Leaders of America composed of the states, the District of Columbia, Puerto Rico, the Virgin Islands and Guam as follows:</p> <p>CENTRAL REGION--Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin</p> <p>NORTH ATLANTIC REGION-- Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, West Virginia</p>	<p>ARTICLE II Organizational Structure Section 1. National Organization The national organization consists of state associations and independent chapters as approved by the national organization.</p> <p>Section 2. Chartered State Associations A. Chartered state associations shall be composed of all affiliated chapters within the boundary of a state. As used herein, the term state shall be interpreted to apply to each state of the United States of America, American Samoa, District of Columbia, Guam, Northern Mariana Islands, Puerto Rico, and U. S. Virgin Islands. B. Continued affiliation requires payment of dues and submission of a copy of current bylaws to the national organization. State bylaws shall be consistent with those of the national organization. C. Any state association failing to meet the requirements for continued affiliation may be suspended from the national organization by the National Board of Directors and reinstated after the Board determines that it has met the requirements.</p>

PACIFIC REGION--Alaska, Arizona, California, Colorado, Guam, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming

SOUTHERN REGION--Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Oklahoma, Puerto Rico, South Carolina, Tennessee, Texas, Virginia, Virgin Islands

Section 4. **Chapters**

- A. Affiliated Chapters. A chapter may be affiliated in public and private schools in which Family and Consumer Sciences instruction is offered, as determined by the state department of education. The chapter shall be composed of students possessing the qualifications for membership.
- B. Organization. A chapter may be organized whenever, in the judgement of the teachers, students and administrators, it would be advantageous to do so.

Section 5. **Independent Chapters**

An independent chapter may be affiliated where state associations do not exist but Family and Consumer Sciences instruction is offered, as determined by the state department of education. The chapter shall be composed of students possessing the qualifications for membership. An independent chapter may be organized whenever, in the judgment of the teachers, students, and administrators, it would be advantageous to do so.

Section 6. **Membership Qualifications**

- A. Active Membership. Any student who is taking or has taken a course, determined by the state department of education as Family and Consumer Sciences through grade 12 shall be eligible for active membership in an organized chapter within the school. Active members shall be eligible to hold office, make motions and vote.
- B. Alumni & Associates Membership. Former active members and other adults who share the goals and purposes of Family, Career and Community Leaders of America and its programs and who wish to support the continuing development of FCCLA youth shall be eligible for Alumni & Associates membership. Members of Alumni & Associates shall not be eligible to hold office, make motions, or vote.

~~PACIFIC REGION--Alaska, Arizona, California, Colorado, Guam, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming~~

~~SOUTHERN REGION--Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Oklahoma, Puerto Rico, South Carolina, Tennessee, Texas, Virginia, Virgin Islands~~

Section 3. **Affiliated Chapters**

- ~~A. Affiliated Chapters. A chapter may be affiliated in public and private schools in which Family and Consumer Sciences instruction is offered, as determined by the state department of education. The chapter shall be composed of students possessing the qualifications for membership.~~
- ~~B. Organization. A chapter may be organized whenever, in the judgement of the teachers, students and administrators, it would be advantageous to do so.~~

Any public or private school that is considered by its governing state agency to provide Family and Consumer Sciences education, and which has students possessing the qualifications for membership, may apply to become an FCCLA affiliated chapter.

Section 4. **Independent Affiliated Chapters**

~~An independent chapter may be affiliated where state associations do not exist but Family and Consumer Sciences instruction is offered, as determined by the state department of education. The chapter shall be composed of students possessing the qualifications for membership. An independent chapter may be organized whenever, in the judgment of the teachers, students, and administrators, it would be advantageous to do so.~~

A public or private school located where a State FCCLA Association does not exist that is considered by its governing state agency to provide Family and Consumer Sciences education, and which has students possessing the qualifications for membership, may apply to become an FCCLA independent affiliated chapter.

Section 5. **Membership Qualifications**

- A. ~~Active~~ Membership. Students who are taking or have taken a course, determined by their governing state agency as pertaining to Family and Consumer Sciences through grade 12 shall be eligible for membership.

Section 3. **Affiliated Chapters**

Any public or private school that is considered by its governing state agency to provide Family and Consumer Sciences education, and which has students possessing the qualifications for membership, may apply to become an FCCLA affiliated chapter.

Section 4. **Independent Affiliated Chapters**

A public or private school located where a State FCCLA Association does not exist that is considered by its governing state agency to provide Family and Consumer Sciences education, and which has students possessing the qualifications for membership, may apply to become an FCCLA independent affiliated chapter.

Section 5. **Membership Qualifications**

- A. Membership. Students who are taking or have taken a course, determined by their governing state agency as pertaining to Family and Consumer Sciences shall be eligible for membership.
- B. Alumni & Associates Membership. Former members

<p>C. National Honorary Membership. Any individuals whose professional responsibilities are not directly related to Family, Career and Community Leaders of America, who have made outstanding contributions and who are giving continued service to the national organization by advancing its purposes, are eligible for honorary membership in the national organization. Honorary members have the privilege of attending all meetings of the organization but have no vote.</p>	<p>Active members shall be eligible to hold office, make motions and vote.</p> <p>B. Alumni & Associates Membership. Former active members and other adults who share the goals and purposes of the National Organization and its programs and who wish to support the continuing development of FCCLA members shall be eligible for Alumni & Associates membership.</p> <p>C. National Honorary Membership. Any Individuals whose professional responsibilities are not directly related to the National Organization, who have made outstanding contributions and who are giving continued service to the National Organization by advancing its purposes, are eligible for honorary membership in the national organization. Honorary members have the privilege of attending all meetings of the organization but have no vote.</p>	<p>and other adults who share the goals and purposes of the National Organization and its programs and who wish to support the continuing development of FCCLA members shall be eligible for Alumni & Associates membership.</p> <p>C. National Honorary Membership. Individuals whose professional responsibilities are not directly related to the National Organization, who have made outstanding contributions and who are giving continued service to the National Organization by advancing its purposes, are eligible for honorary membership.</p>
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Rationale

Revised Section 2. Chartered State Associations – Additional U.S. territories were added and duplicative language was removed.

Current Section 3. Regions – Regions are removed as they have a limited role in the organizational structure, and primarily only influence governance. Regions are currently only used to determine representation on the National Officer Candidate Nominating Committee, National Executive Council elections, and State Adviser positions on the National Board of Directors. Policies for the national officer election nominating committee will be developed to guarantee a balanced rotation of representatives. The removal of regional representation emphasizes that the election of National Officers and state adviser board representatives should prioritize qualifications over geographic location. Removing regions does not limit member opportunities, but creates more equitable representation for all.

Revised Section 3. Affiliated Chapters – This language was edited to provide clarity for affiliation of chapters and members.

Revised Section 4. Independent Affiliated Chapters – This language was edited to provide clarity for affiliation of chapters and members.

Revised Section 5. Active Membership – The language “through grade 12” was removed to incorporate post-secondary students as permissible members of the National Organization. The word “active” was removed as it is not a qualification for membership. The language addressing voting privileges was removed as this is addressed in Revised Article VII Section 2. The language addressing holding office was removed as this is addressed in Revised Article V Section 1.

Current Wording	Amendments	If Adopted Will Read
<p>ARTICLE IV Dues, Fiscal Year, Budget and Audit Section 1. National Dues A. The amount of national dues for active members shall be determined by the National Executive Council and the National Board of Directors subject to approval of the voting delegates at a national meeting. B. The amount of dues for the Alumni & Associates member category shall be determined by the National Executive Council and National Board of Directors. C. National honorary members pay no dues.</p> <p>Section 2. Fiscal Year The fiscal year shall be August 1 through July 31.</p> <p>Section 3. Budget The budget shall be developed by the National Board of Directors Finance Committee in consultation with the national headquarters staff. The budget shall be approved by the National Board of Directors.</p> <p>Section 4. Audit An audit of the financial statements shall be conducted annually by a certified public accountant and presented to the National Board of Directors for approval.</p>	<p>ARTICLE III Dues, Fiscal Year, Budget and Audit Section 1. National Dues A. The amount of national dues for members shall be determined by the National Executive Council and the National Board of Directors subject to approval of the voting delegates at a national meeting. Directors will limit any changes to once in a three-year period.</p> <p>Section 2. Fiscal Year The fiscal year shall be August 1 through July 31. determined by the National Board of Directors.</p>	<p>ARTICLE III Dues, Fiscal Year, Budget and Audit Section 1. National Dues A. The amount of national dues for members shall be determined by the National Executive Council and the National Board of Directors. Directors will limit any changes to once in a three-year period. B. The amount of dues for the Alumni & Associates member category shall be determined by the National Executive Council and National Board of Directors. C. National honorary members pay no dues.</p> <p>Section 2. Fiscal Year The fiscal year shall be determined by the National Board of Directors.</p> <p>Section 3. Budget The budget shall be developed by the National Board of Directors Finance Committee in consultation with the national headquarters staff. The budget shall be approved by the National Board of Directors.</p> <p>Section 4. Audit An audit of the financial statements shall be conducted annually by a certified public accountant and presented to the National Board of Directors for approval.</p>
<p><u>Rationale</u> Section 1. National Dues – Research and review of other CTSOs indicated that fiduciary decisions are delegated to the governing body of the organization. The National Executive Council will serve as the youth voice on national dues and the revision provides protection against annual changes.</p> <p>Section 2. Fiscal Year – Removal of specific dates will allow for flexibility in determining the fiscal year as necessary for the best interest of the organization, based on fiduciary oversight and or to align with D.C. law.</p>		

Current Wording	Amendments	If Adopted Will Read
<p>ARTICLE V Dissolution or Liquidation of Assets Upon final dissolution or liquidation of the national organization and after the discharge or satisfaction of all outstanding obligations and liabilities, the remaining assets shall be used by the National Board of Directors in accordance with the purposes of the national organization or shall be transferred to a qualified exempt organization within the meaning of section 501 (c) (3) of the Internal Revenue Code of 1954.</p>	<p>ARTICLE IV Dissolution of Liquidation of Assets Consistent with the Articles of Incorporation and in accordance with applicable corporate and tax law, upon final dissolution or liquidation of the national organization and after the discharge or satisfaction of all outstanding obligations and liabilities, the remaining assets shall be used by the National Board of Directors in accordance with the purposes of the national organization or shall be transferred to a qualified exempt organization within the meaning of section 501 (c) (3) of the Internal Revenue Code of 1954, as amended.</p>	<p>ARTICLE IV Dissolution of Liquidation of Assets Consistent with the Articles of Incorporation and in accordance with applicable corporate and tax law, upon final dissolution or liquidation of the national organization and after the discharge or satisfaction of all outstanding obligations and liabilities, the remaining assets shall be used by the National Board of Directors in accordance with the purposes of the national organization or shall be transferred to a qualified exempt organization within the meaning of section 501 (c) (3) of the Internal Revenue Code of 1954, as amended.</p>
<p><u>Rationale</u> Language was added to provide legal clarification.</p>		

Current Wording	Amendments	If Adopted Will Read
<p>ARTICLE VI National Executive Council Section 1. National Officers The national organization shall have 10 elected officers. Such officers shall be members of the National Executive Council. The offices shall be President, 1st Vice-President, Vice-President of Community Service, Vice-President of Competitive Events, Vice-President of Development, Vice-President of Finance, Vice-President of Membership, Vice- President of Parliamentary Law, Vice- President of Programs, Vice-President of Public Relations. The designation of each National Executive Council member’s office shall be determined by the incoming National Executive Council.</p> <p>Section 2. Qualifications National Executive Council members shall have the following qualifications: A. currently an active member in an affiliated chapter and has been an active member in good standing for at least one year</p>	<p>ARTICLE V National Executive Council The National Executive Council will consist of ten high school members who are the official youth voice of the National Organization.</p> <p>Section 1. National Officers The national organization shall have 10 elected officers. Such officers shall be members of the National Executive Council. The offices shall be President, 1st Vice-President, Vice-President of Community Service, Vice-President of Competitive Events, Vice-President of Development, Vice-President of Finance, Vice-President of Membership, Vice- President of Parliamentary Law, Vice- President of Programs, Vice-President of Public Relations. The designation of each National Executive Council member’s office shall be determined by the incoming National Executive Council.</p> <p>Section 1. Responsibilities The elected representative body of Family, Career and Community Leaders of America, which works cooperatively with the National Board of Directors</p>	<p>ARTICLE V National Executive Council The National Executive Council will consist of ten high school members who are the official youth voice of the National Organization.</p> <p>Section 1. Responsibilities The elected representative body of Family, Career and Community Leaders of America, which works cooperatively with the National Board of Directors along with fulfilling other responsibilities, shall be the National Executive Council. The essential responsibilities of the council shall be program development, program implementation and public relations. The National Executive Council shall have the following responsibilities:</p> <ul style="list-style-type: none"> A. Review the aims and objectives of the national program of work of Family, Career and Community Leaders of America. B. Recommend the establishment of programs, projects and activities. C. Serve on board committees as appointed in

- B. a minimum of one year of Family and Consumer Sciences classes
- C. approval of the state association
- D. not a present or former member of the National Executive Council.

Section 3. Nominations and Elections

National Officer Candidates

- A. Each state association may nominate two national officer candidates. The candidates must be enrolled in or have taken a Family and Consumer Sciences class.
- B. A nominating committee shall be composed of three student representatives from each region to be selected on a rotating basis by states within the region. It will be chaired by the immediate past National Executive Council president.
- C. The nominating committee shall evaluate the national officer candidates and select 20 candidates for consideration by the voting delegates. Unless precluded by lack of candidates the final 20 candidates will include at least one candidate from each region to move on to the next round of the election process.
- D. All voting delegates shall evaluate the 20 national officer candidates as presented by the nominating committee. One voting delegate from each state must cast one vote for ten National Officer Candidates of their choice. At least one candidate per region is elected to the National Executive Council. The candidate receiving the highest number of votes will represent their respective region.
- E. If it is impossible to hold a national meeting, the election may be conducted electronically or by mail. Such a decision is to be made by majority vote of the National Board of Directors.

Section 4. Officer Duties

- A. The President shall preside over all business meetings of the organization and of the National Executive Council; be a member of the National Board of Directors; appoint, after consultation with the Chair of the National Board of Directors and executive director, the chairperson and members of all executive council

along with fulfilling other responsibilities, shall be the National Executive Council. The essential responsibilities of the council shall be program development, program implementation and public relations. The National Executive Council shall have the following responsibilities:

- A. Review the aims and objectives of the national program of work of Family, Career and Community Leaders of America.
- B. Recommend the establishment of programs, projects and activities.
- C. Serve on board committees as appointed in consultation with the National President.
- D. Plan the program for the national meetings sponsored by the National Organization.
- E. Conduct the official business of the organization at the national annual conference meeting.
- F. Interpret and advocate the goals and program activities of Family, Career and Community Leaders of America to groups and individuals within and outside the organization.
- G. Report recommendations and developments to the National Board of Directors.
- H. Commit fully to their National Executive Council role by resigning all district, region, and state office positions in any CTSO, which includes serving on decision-making boards.

Section 2. Nominations and Qualifications

- A. ~~Currently an active member in good standing for at least~~ Be a member in an affiliated chapter and has been an active member in good standing for at least for a minimum of one year.
- B. Have completed a minimum of one year of Family and Consumer Sciences classes by the national election.
- C. Be approved by the state association.
- D. Not be a present or former member of the National Executive Council.
- E. At the time of application, must be enrolled in grades 9-11.

Section 3. Relationship with the National Board of Directors

The National Executive Council and the National Board of Directors are interdependent interact in matters of program development, program implementation, and public relations.

- consultation with the National President.
- D. Plan the program for the national meetings sponsored by the National Organization.
- E. Conduct the official business of the organization at the national annual conference.
- F. Interpret and advocate the goals and program activities of Family, Career and Community Leaders of America to groups and individuals within and outside the organization.
- G. Report recommendations and developments to the National Board of Directors.
- H. Commit fully to their National Executive Council role by resigning all district, region, and state office positions in any CTSO, which includes serving on decision-making boards.

Section 2. Nominations and Qualifications

- A. Be a member in an affiliated chapter for a minimum of one year.
- B. Have completed a minimum of one year of Family and Consumer Sciences by the national election.
- C. Be approved by the state association.
- D. Not be a present or former member of the National Executive Council.
- E. At the time of application, must be enrolled in grades 9-11.

Section 3. Relationship with the National Board of Directors

The National Executive Council and the National Board of Directors interact in matters of program development, program implementation, and public relations.

- committees; and be a member ex officio of all National Executive Council committees.
- B. The 1st Vice-President shall assume responsibility in the absence of the president and shall keep the minutes of all national meetings and meetings of the National Executive Council.
 - C. The Vice-President of Community Service shall provide leadership in planning and implementing the organization's community service programs.
 - D. The Vice-President of Competitive Events shall provide leadership in planning and implementing the organization's Competitive Events.
 - E. The Vice-President of Development shall provide leadership in seeking and continuing corporate sponsorships for the organization's programs and events.
 - F. The Vice-President of Finance shall provide leadership by serving as a member of the National Board of Directors and the Finance Committee.
 - G. The Vice-President of Membership shall provide leadership in planning and implementing programs for membership promotion and development.
 - H. The Vice-President of Parliamentary Law shall provide leadership in assuring that the business sessions for the national organization and meetings of the National Executive Council are conducted in accordance with acceptable parliamentary law.
 - I. The Vice-President of Programs shall provide leadership in planning and implementing the organization's individual recognition and peer education programs.
 - J. The Vice-President of Public Relations shall provide leadership in planning and implementing the organization's public relations programs.

Section 5. **National Executive Council Duties**

The elected representative body of Family, Career and Community Leaders of America shall be the National Executive Council. The essential function of the council shall be program development, program implementation and public relations. The National

Section 3. **Nominations and Elections**

National Officer Candidates

- ~~A. Each state association may nominate two national officer candidates. The candidates must be enrolled in or have taken a Family and Consumer Sciences class.~~
- ~~B. A nominating committee shall be composed of three student representatives from each region to be selected on a rotating basis by states within the region. It will be chaired by the immediate past National Executive Council president.~~
- ~~C. The nominating committee shall evaluate the national officer candidates and select 20 candidates for consideration by the voting delegates. Unless precluded by lack of candidates the final 20 candidates will include at least one candidate from each region to move on to the next round of the election process.~~
- ~~D. All voting delegates shall evaluate the 20 national officer candidates as presented by the nominating committee. One voting delegate from each state must cast one vote for ten National Officer Candidates of their choice. At least one candidate per region is elected to the National Executive Council. The candidate receiving the highest number of votes will represent their respective region.~~
- ~~E. If it is impossible to hold a national meeting, the election may be conducted electronically or by mail. Such a decision is to be made by majority vote of the National Board of Directors.~~

Section 4. **Officer Duties**

- ~~A. The President shall preside over all business meetings of the organization and of the National Executive Council; be a member of the National Board of Directors; appoint, after consultation with the Chair of the National Board of Directors and executive director, the chairperson and members of all executive council committees; and be a member ex officio of all National Executive Council committees.~~
- ~~B. The 1st Vice President shall assume responsibility in the absence of the president and shall keep the minutes of all national meetings and meetings of the National Executive Council.~~
- ~~C. The Vice President of Community Service shall provide leadership in planning and implementing the organization's community service programs.~~
- ~~D. The Vice President of Competitive Events shall provide leadership in planning and implementing the~~

Executive Council shall have the following responsibilities:

- A. Review the aims and objectives of the national program of Family, Career and Community Leaders of America.
- B. Recommend the establishment of programs, projects and activities.
- C. Plan the program for the national meetings sponsored by the national organization.
- D. Conduct the official business of the organization at the National Leadership Conference.
- E. Interpret and advocate the goals and program activities of Family, Career and Community Leaders of America to groups and individuals within and outside the organization.

Section 6. Advisers

- A. The executive director shall serve as official adviser to the National Executive Council.
- B. State or chapter advisers accompanying council members to meetings shall serve as consultants to the National Executive Council.

Section 7. Term of Office

Officers shall serve for one year on the National Executive Council, or until their successors are elected.

Section 8. Vacancies

- A. If the office of president should become vacant, the 1st vice-president shall automatically assume the office and duties of the president.
- B. Appointments for vacancies in offices other than the president, which occur before one-half of the officer's term, shall be made by the president in consultation with the executive director.
- C. With the exception of the office of president, if a vacancy occurs after one-half of the officer's term has been completed, then the other members of the National Executive Council assume responsibilities of that office. The president, in consultation with the executive director, shall make such assignments.

~~organization's Competitive Events.~~

- ~~E. The Vice President of Development shall provide leadership in seeking and continuing corporate sponsorships for the organization's programs and events.~~
- ~~F. The Vice President of Finance shall provide leadership by serving as a member of the National Board of Directors and the Finance Committee.~~
- ~~G. The Vice President of Membership shall provide leadership in planning and implementing programs for membership promotion and development.~~
- ~~H. The Vice President of Parliamentary Law shall provide leadership in assuring that the business sessions for the national organization and meetings of the National Executive Council are conducted in accordance with acceptable parliamentary law.~~
- ~~I. The Vice President of Programs shall provide leadership in planning and implementing the organization's individual recognition and peer education programs.~~
- ~~J. The Vice President of Public Relations shall provide leadership in planning and implementing the organization's public relations programs.~~

Section 5. National Executive Council Duties

~~The elected representative body of Family, Career and Community Leaders of America shall be the National Executive Council. The essential function of the council shall be program development, program implementation and public relations. The National Executive Council shall have the following responsibilities:~~

- ~~A. Review the aims and objectives of the national program of Family, Career and Community Leaders of America.~~
- ~~B. Recommend the establishment of programs, projects and activities.~~
- ~~C. Plan the program for the national meetings sponsored by the national organization.~~
- ~~D. Conduct the official business of the organization at the National Leadership Conference.~~
- ~~E. Interpret and advocate the goals and program activities of Family, Career and Community Leaders of America to groups and individuals within and outside the organization.~~

Section 6. ~~Advisers~~

- ~~A. The executive director shall serve as official adviser to the National Executive Council.~~
- ~~B. State or chapter advisers accompanying council members to meetings shall serve as consultants to the National Executive Council.~~

Section 7. ~~Term of Office~~

~~Officers shall serve for one year on the National Executive Council, or until their successors are elected.~~

Section 8. ~~Vacancies~~

- ~~A. If the office of president should become vacant, the 1st vice president shall automatically assume the office and duties of the president.~~
- ~~B. Appointments for vacancies in offices other than the president, which occur before one half of the officer's term, shall be made by the president in consultation with the executive director.~~
- ~~C. With the exception of the office of president, if a vacancy occurs after one half of the officer's term has been completed, then the other members of the National Executive Council assume responsibilities of that office. The president, in consultation with the executive director, shall make such assignments.~~

Rationale

Revised Article V. National Executive Council – The addition of the provision to limit national officer positions to high school members reinforces the core principle of youth leadership within FCCLA. This approach ensures that the National Executive Council remains authentically representative of the organization's primary demographic and is composed of individuals who directly understand the experiences and needs of members. By prioritizing high school members for these roles, FCCLA strengthens its commitment to nurturing youth leaders and maintaining a dedicated youth voice in its governance structure. One-year term until successors are elected will be moved to the Policies and Procedures Manual.

Revised Section 1. Responsibilities – The list of “duties” (from Current Section 5) have been realigned to “responsibilities” that the National Officers are expected to perform as the elected representative body.

Revised Section 2. Nominations and Qualifications – Specifications were added to this section to clarify the qualifications of a candidate for National Officer elections.

Revised Section 3. Relationship with the National Board of Directors – Current Article VIII was moved to this section to align with the responsibilities of the National Executive Council.

Current Sections 1. National Officers, 3. Nominations and Elections, 4. Officer Duties, 6. Advisers, 7. Term of Office, 8. Vacancies – These sections will be moved to the Policies and Procedures Manual where they will require approval by the National Executive Council and notice will be given to states for comment before they can be changed. All vacancies on the National Executive Council will be outlined in the NEC/NECA Handbook based on the Policies and Procedures Manual.

Current Wording	Amendments	If Adopted Will Read
<p>ARTICLE VII National Board of Directors Section 1. Authority and Powers The legal governing body of Family, Career and Community Leaders of America shall be the National Board of Directors. The primary functions of the board shall be to set policy related to program, personnel, and fiscal matters and to be responsible for sound management. The board shall employ the executive director who shall be the chief administrative officer of the organization. The board receives and acts upon the recommendations of the executive director relative to the management of personnel, program, and fiscal matters.</p> <p>Section 2. Membership The National Board of Directors shall consist of members elected by related organizations and groups, members ex officio, youth members, and members elected by the board, the total number of which shall not exceed 19.</p> <p>A. Members Elected by Related Organizations and Groups. There shall be seven directors elected by related organizations and groups (according to their election procedures) as follows: Family and Consumer Sciences teacher educator who shall be elected by the Family and Consumer Sciences Education Association; two (2) state administrators of Family and Consumer Sciences who shall be elected by the LEAD FCS Education; two (2) state advisers of Family, Career and Community Leaders of America who shall be elected at the State Advisers Management Meeting; and two local advisers elected by the local advisers attending the National Leadership Conference.</p> <p>B. Members Ex Officio. There shall be six ex officio members of the board as follows: a United States Department of Education representative from the Office of Career, Technical, and Adult Education who is the Family and Consumer Sciences education program specialist with primary responsibility for Family and Consumer Sciences education programs; vice-president of the Family and Consumer Sciences Education Division of the Association for Career and Technical Education; executive director of the American Association of Family and Consumer Sciences; the National Executive Council president; the immediate past chairperson of the board of directors; and the</p>	<p>ARTICLE VI National Board of Directors Section 1. Authority and Powers The legal governing body of Family, Career and Community Leaders of America shall be the National Board of Directors. The property, business and affairs of the National Organization are overseen by the Board in accordance with these bylaws and the purposes of FCCLA. The Board's primary functions are to set policy related to program, personnel, and fiscal matters and to be responsible for overseeing sound management. The Board shall employs the executive director as who shall be the chief executive officer of the National Organization. The Board receives and acts upon the recommendations of the executive director relative to the management of personnel, program and fiscal matters.</p> <p>Section 2. Directors</p> <p>A. Directors Elected by Related Organizations and Groups. There shall be seven directors elected by related organizations and groups (according to their election procedures) as follows:</p> <ol style="list-style-type: none"> (1) a Board position available to a Family and Consumer Sciences teacher educator who shall be elected by the Family and Consumer Sciences Education Association; (2) a Board position available to two state administrators of Family and Consumer Sciences who shall be elected by LEAD FCS Education; (3) a Board position available to two state advisers of Family, Career and Community Leaders of America who shall be elected by state advisers; (4) a Board position available to two chapter advisers of Family, Career and Community Leaders of America who shall be elected by chapter advisers. <p>B. Directors Ex Officio Voting. There shall be seven ex officio voting positions on the Board as follows:</p> <ol style="list-style-type: none"> (1) a Board position available to a representative from the Family and Consumer Sciences Education Division of the Association for Career and Technical Education (ACTE); 	<p>ARTICLE VI National Board of Directors Section 1. Authority and Powers The legal governing body of Family, Career and Community Leaders of America shall be the National Board of Directors. The property, business and affairs of the National Organization are overseen by the Board in accordance with these bylaws and the purposes of FCCLA. The Board's primary functions are to set policy related to program, personnel, and fiscal matters and to be responsible for overseeing sound management. The Board employs the executive director as the chief executive officer of the National Organization. The Board receives and acts upon the recommendations of the executive director relative to program and fiscal matters.</p> <p>Section 2. Directors The National Board of Directors shall consist of directors elected by related organizations and groups, directors ex officio, and directors at-large, the total number of which shall not exceed 19.</p> <p>A. Directors Elected by Related Organizations and Groups. There shall be seven directors elected by related organizations and groups (according to their election procedures) as follows:</p> <ol style="list-style-type: none"> (1) a Board position available to a Family and Consumer Sciences teacher educator who shall be elected by Family and Consumer Sciences Education Association; (2) a Board position available to two state administrators of Family and Consumer Sciences who shall be elected by LEAD FCS Education; (3) a Board position available to two state advisers of Family, Career and Community Leaders of America who shall be elected by state advisers; (4) a Board position available to two chapter advisers of Family, Career and Community Leaders of America who shall be elected by chapter advisers. <p>B. Directors Ex Officio Voting. There shall be seven ex officio voting positions on the Board as follows:</p> <ol style="list-style-type: none"> (1) a Board position available to a representative from the Family and Consumer Sciences Education Division of the Association for Career and Technical Education (ACTE);

<p>executive director.</p> <p>C. Youth Members. In addition to the current president of the National Executive Council, there shall be three youth members as follows: the most recent past president of the National Executive Council, the current National Executive Council vice-president of finance and the most recent past National Executive Council vice-president of finance.</p> <p>D. Members At-Large. There shall be two members representing business and industry and one secondary school administrator elected by the board.</p> <p>E. Terms of Directors. Members elected by related organizations and groups and members elected by the board shall serve a term of three years. Such directors may be reelected for a second three-year term. At least 12 months must have elapsed before any such director having served two consecutive terms may be elected for another term. The board chairperson, National Executive Council president and National Executive Council vice-president of finance shall each serve one year following their terms of office; other members ex officio shall serve on the board until the time they vacate their respective offices.</p> <p>F. Voting Privileges. Each member of the board (except for the executive director) shall have the power to cast one vote on any issue to be determined by the board.</p> <p>G. Vacancies. The board may fill vacancies at any stated meeting upon special elections by related organizations and groups and the National Executive Council. Any director elected for the balance of an unexpired term shall, in addition, be eligible for the maximum number of complete consecutive terms as director as provided in these bylaws.</p> <p>H. Representation. Members of the board shall serve as directors of Family, Career and Community Leaders of America as a whole and not solely as a representative of any other body, while taking into consideration the views and interests of others.</p> <p>I. Assumption of Office. Persons elected to the board shall ordinarily assume their office as director immediately following the annual national meeting of Family, Career and Community Leaders of America.</p> <p>Section 3. Officers of the Board</p>	<p>(2) a Board position available to a representative of the American Association of Family and Consumer Sciences (AAFCS);</p> <p>(3) a Board position available to the National Executive Council President, First Vice President, Past National Executive Council President, and Past First Vice President.</p> <p>C. Directors Ex Officio Non-Voting. There shall be one ex officio non-voting position on the Board for the executive director.</p> <p>D. Liaison Non-Voting. A liaison position available to a representative from the United States Department of Education (ED). The liaison shall be appointed by a director within the Office of Career, Technical, and Adult Education.</p> <p>E. Directors At-Large. There shall be three positions available for the Board to elect; two business and industry representatives and one secondary school administrator.</p> <p>F. Terms. Directors elected by related organizations and groups or by the board are elected into terms of three years. Such directors may be reelected for a second three-year term. At least 12 months must have elapsed before any such director having served two consecutive terms may be elected for another two terms. The board chairperson, National Executive Council President and First Vice President shall each serve one year following their terms of office. The AAFCS and ACTE ex officio directors and the United States Department of Education (ED) liaison do not have term limits.</p> <p>G. Assumption of Office. Persons elected to the board shall ordinarily assume their office as director immediately following the annual national meeting national annual conference of Family, Career and Community Leaders of America.</p> <p>H. Voting Privileges. Each voting director of the Board (except for the executive director) shall have the power to cast one vote on any issue to be determined by the Board. Proxy voting is not allowed.</p> <p>I. Vacancies. At any scheduled Board meeting, the board may fill vacancies of the directors they elect, and may otherwise fill positions based upon the outcome of special elections by related organizations and groups that elect directors and the National Executive Council, and by those entities that appoint representatives to the Board. Any director elected for the balance of an unexpired term shall be eligible for the maximum number of complete consecutive terms as director as provided in these bylaws.</p> <p>J. Representation. Members of the board shall serve as directors of Family, Career and Community Leaders</p>	<p>(2) a Board position available to a representative of the American Association of Family and Consumer Sciences (AAFCS);</p> <p>(3) a Board position available to the National Executive Council President, First Vice President, Past National Executive Council President, and Past First Vice President.</p> <p>C. Directors Ex Officio Non-Voting. There shall be one ex officio non-voting position on the Board for the executive director.</p> <p>D. Liaison Non-Voting. A liaison position available to a representative from the United States Department of Education (ED). The liaison shall be appointed by a director within the Office of Career, Technical, and Adult Education.</p> <p>E. Directors At-Large. There shall be three positions available for the Board to elect; two business and industry representatives and one school administrator.</p> <p>F. Terms. Directors elected by related organizations and groups or by the board are elected into terms of three years. Such directors may be reelected for a second three-year term. At least 12 months must have elapsed before any such director having served two consecutive terms may be elected for another two terms. The board chairperson, National Executive Council President and First Vice President shall each serve one year following their terms of office. The AAFCS and ACTE ex officio directors and the United States Department of Education (ED) liaison do not have term limits.</p> <p>G. Assumption of Office. Persons elected to the board shall ordinarily assume their office as director immediately following the national annual conference of Family, Career and Community Leaders of America.</p> <p>H. Voting Privileges. Each voting director of the Board shall have the power to cast one vote on any issue to be determined by the Board. Proxy voting is not allowed.</p> <p>I. Vacancies. At any scheduled Board meeting, the board may fill vacancies of the directors they elect, and may otherwise fill positions based upon the outcome of special elections by related organizations and groups that elect directors and the National Executive Council, and by those entities that appoint representatives to the Board. Any director elected for the balance of an unexpired term shall be eligible for the maximum number of complete consecutive terms as director as provided in these bylaws.</p> <p>J. Representation. Members of the board shall serve as directors of Family, Career and Community Leaders</p>
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The officers of the board shall consist of a chairperson, a vice-chairperson, a treasurer, a secretary and the immediate past chairperson.

- A. Election, Terms and Vacancies of Officers. The above officers shall be elected by the members of the board from among voting members of the board. They shall serve for a term of one year or until their successors shall have been elected and assume office. Officers may be eligible for reelection. No director, however, shall serve in the same office for more than three consecutive terms. Any vacancy among the officers may be filled at any duly constituted meeting of the board.
- B. Chairperson and Vice-Chairperson. The chairperson shall preside at all meetings of the board and shall perform the duties customary to that office. The chairperson shall chair the Executive Committee and shall be a member ex officio of all committees of the board. In the absence of the chairperson, the vice-chairperson shall perform all duties pertaining to the office of chairperson. The vice-chairperson shall serve as chair-elect and succeed to the position of chairperson at the next election of officers. The chairperson shall appoint all standing and ad hoc committees of the board annually.
- C. Treasurer. The treasurer of the board shall serve as chair of the Finance Committee; shall have authority to sign any official documents duly prepared and requiring signature of the treasurer of the board.
- D. Secretary. The secretary of the board shall record all motions and actions and keep a record of all meetings. The secretary's records shall be kept in the headquarters office of the organization.

Section 4. Meetings of the Board

The board shall have regular and special meetings as follows:

- A. Regular Meetings. There shall be at least two regular meetings of the board each year.
- B. Special Meetings. Special meetings may be called by the chair of the board of directors or shall be called for upon the written request of five voting members of the board of directors. Written notice of any special meeting shall be sent to each member at least 15 days in advance, with a statement of time, place and meeting agenda.

of America as a whole and not solely as a representative of any other body, while taking into consideration the views and interests of others.

- K. Removal. Upon a vote of a majority of directors in office, a director elected or appointed by the directors may be removed from office by the directors with or without cause. A director elected by the FCCLA members or any subgroup may be removed from office with or without cause by a vote required to elect the director. All directors must have at least a 21-day notice about any proposed removal. The director subject to any removal must have been given an opportunity to address the removal, either in writing or personally (in person or virtually) as determined by the discretion of the Board.
- L. Board Emergency Powers. As permitted under D.C. law, in an emergency such that a quorum of the directors cannot readily be assembled because of some catastrophic event, the board of directors may modify the lines of succession to accommodate the incapacity of any director, officer, employee, or agent and may relocate the principal office, designate alternative principal offices or regional offices, or authorize the officers to do so.

Section 3. Officers of the Board

- ~~A. Election, Terms and Vacancies of Officers. The above officers shall be elected by the members of the board from among voting members of the board. They shall serve for a term of one year or until their successors shall have been elected and assume office. Officers may be eligible for reelection. No director, however, shall serve in the same office for more than three consecutive terms. Any vacancy among the officers may be filled at any duly constituted meeting of the board.~~
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Section 3. Officers of the Board

The officers of the board shall consist of a Chairperson, a Vice-Chairperson, a treasurer, a secretary and the immediate Past Chairperson.

- C. Location. One regular meeting of the board shall be in conjunction with the National Leadership Conference. One regular meeting each year shall be at the site of the national headquarters or at a nearby location determined by the executive committee. Special meetings shall be designated by the board or executive committee.
- D. Notice. The board shall establish a calendar of regular meetings at least six months in advance upon the recommendation of the executive committee.
- E. Order and Nature of Business. The selection and order of business during board meetings shall be determined by the chairperson in consultation with the executive committee. Agenda items submitted by any voting member of the board shall be considered by the executive committee.
- F. Attendance by Non-Directors. Non- directors may attend all board meetings except when the board of directors are called into executive session.
- G. Executive Session. The board may hold an executive session in the course of any meeting in which only voting members shall participate.
- H. Expenses. The board shall make provision for the reimbursement of expenses incurred by its members in attending meetings and conducting official board business that are not otherwise covered or contributed.

Section 5. Committees of the Board

There shall be an executive committee, standing committees, and ad hoc committees of the board. Standing committees shall include: Finance Committee, Program Committee and Communications/Membership Committee. Ad hoc or advisory committees and task forces may be appointed by the chairperson of the board with the approval of the board, and they shall report to the board through the appropriate standing committee.

- A. Executive Committee. The members of the Executive Committee shall consist of all officers of the board, the chairpersons of all standing committees, the president of the National Executive Council and the executive director. The Executive Committee shall exercise all powers of the board at such times as the board is not in session, except that it shall not have the power to alter or revoke any previous order, resolution or vote of a meeting of the board unless specifically granted such power by the board, and it shall not have the power to

~~chair of the Finance Committee; shall have authority to sign any official documents duly prepared and requiring signature of the treasurer of the board.~~
~~D. Secretary. The secretary of the board shall record all motions and actions and keep a record of all meetings. The secretary's records shall be kept in the headquarters office of the organization.~~

Section 4. Meetings of the Board

- A. Regular Meetings. Each year, there shall be at least two Board meetings generally scheduled at least six months in advance, which are referred to as regular meetings. One regular meeting of the board may be held in conjunction with the national annual conference or at another time as determined by the Executive Committee in consultation with the Board in the best interests of FCCLA. One regular meeting each year shall be at the site of the national headquarters or otherwise as determined by the Executive Committee.
- B. Special Meetings. The Chairperson of the Board or voting directors of the Board may call for a special meeting upon written request of five voting directors. Written Notice of any special meeting shall be sent to each director at least 5 business days in advance, with a statement of time, place and meeting agenda.
- C. Alternative Action. Any action required by law to be taken at a meeting, may be taken without a meeting if a consent in writing, setting forth the action so taken, is agreed to by all of those entitled to vote with respect to the subject matter thereof.
- D. Use of Telecommunications. As determined by the Executive Committee, arrangements may be made for directors or members of a committee to participate in a meeting of the Board or committee by means of a conference telephone or other telecommunications device which allows all persons participating in the meeting to hear each other and such participation in a meeting shall be deemed present in person at such meeting.

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- B. Special Meetings. The Chairperson of the Board or voting directors of the Board may call for a special meeting upon written request of five voting directors. Notice of any special meeting shall be sent to each director at least 5 business days in advance.
- C. Alternative Action. Any action required by law to be taken at a meeting, may be taken without a meeting if a consent in writing, setting forth the action so taken, is agreed to by all of those entitled to vote with respect to the subject matter thereof.
- D. Use of Telecommunications. As determined by the Executive Committee, arrangements may be made for directors or members of a committee to participate in a meeting of the Board or committee by means of a conference telephone or other telecommunications device which allows all persons participating in the meeting to hear each other and such participation in a meeting shall be deemed present in person at such meeting.

elect or remove officers and members of the board, elect or remove the executive director or amend the charter or bylaws of the organization. The Executive Committee shall report all its interim actions in writing at the next regular meeting of the board for approval. Meetings of the Executive Committee shall be held at the call of the chairperson. The agenda and information relative to items of business shall be sent in advance whenever possible. Conference telephone meetings shall be permissible.

B. Standing Committees. Following the National Leadership Conference and upon recommendation of the incoming officers of the board of directors and the incoming national president, the chairpersons and members of standing committees shall be appointed by the chairperson of the board. The chairpersons of standing committees shall be directors. Non-board members may serve as voting members of the committees, except the Finance Committee. The vice-president of finance of the National Executive Council shall serve as a member ex officio of the Finance Committee. There shall be at least one member of the National Executive Council on each standing committee. Each committee shall meet at least two times a year.

Section 6. **Quorum**

A majority of the voting members of the board shall constitute a quorum for the transaction of business. The same shall pertain to all committees of the board. Proxy voting is not allowed.

Section 7. **Channel to the Board**

Any official communication from individuals or groups shall be presented in writing to the board of directors.

Section 8. **Indemnification of Directors**

Any person made party to any action, suit or proceeding by reason of the fact that the person is or was a member of the National Board of Directors shall be indemnified by Family, Career and Community Leaders of America against expenses actually incurred by the person in the defense of such action.

~~regular meetings at least six months in advance upon the recommendation of the executive committee.~~

~~E. Order and Nature of Business. The selection and order of business during board meetings shall be determined by the chairperson in consultation with the executive committee. Agenda items submitted by any voting member of the board shall be considered by the executive committee.~~

~~F. Attendance by Non-Directors. Non-directors may attend all board meetings except when the board of directors are called into executive session.~~

~~G. Executive Session. The board may hold an executive session in the course of any meeting in which only voting members shall participate.~~

~~I. Expenses. The board shall make provision for the reimbursement of expenses incurred by its members in attending meetings and conducting official board business that are not otherwise covered or contributed.~~

Section 5. **Committees of the Board**

There shall be an Executive Committee comprised of the FCCLA Officers, Board Committee Chairs, and the National President who are empowered to take action as permitted by statute on behalf of the Board when Board is not convened. The Board may by resolution limit the powers of the Executive Committee. There shall also be a Finance Committee whose members shall be appointed by the Board. The Board by resolution adopted by a majority of the directors in office, may designate and appoint one or more additional committees and its members. Committees shall only exercise the authority as provided in any such resolution.

~~A. Executive Committee. The members of the Executive Committee shall consist of all officers of the board, the chairpersons of all standing committees, the president of the National Executive Council and the executive director. The Executive Committee shall exercise all powers of the board at such times as the board is not in session, except that it shall not have the power to alter or revoke any previous order, resolution or vote of a meeting of the board unless specifically granted such power by the board, and it shall not have the power to elect or remove officers and members of the board, elect or remove the executive director or amend the charter or bylaws of the organization. The Executive Committee shall report all its interim actions in writing at the next regular meeting of the board for approval. Meetings of the Executive Committee shall be held at~~

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Section 6. **Quorum and Manner of Acting**

A. A majority of the voting ~~directors then in office of the board~~ shall constitute a quorum for the transaction of business. The same shall pertain to all committees of the Board.

B. A majority of the votes cast on a matter where a quorum is present shall be necessary for the adoption thereof unless a greater proportion is required by law or these bylaws.

~~Section 7. **Channel to the Board**~~

~~Any official communication from individuals or groups shall be presented in writing to the board of directors.~~

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Any person made party to any action, suit or proceeding by reason of the fact that the person is or was a member of the National Board of Directors shall be indemnified by Family, Career and Community Leaders of America against expenses actually incurred by the person in the defense of such action.

Section 6. **Quorum and Manner of Acting**

A. A majority of the voting directors then in office shall constitute a quorum for the transaction of business. The same shall pertain to all committees of the Board.

B. A majority of the votes cast on a matter where a quorum is present shall be necessary for the adoption thereof unless a greater proportion is required by law or these bylaws.

Rationale

Revised Section 1. Authority and Powers – This language outlines the structure and responsibilities of the National Board of Directors, ensuring transparency and accountability in governing FCCLA's property, business, and affairs, while emphasizing the Board's role in policy setting and sound management.

Revised Section 2. Directors – Directors were listed in a more concise manner to provide clarity as to authority and representation. Language was added to indicate that board positions are available to those listed but if a position is unfilled, the organization still has the flexibility to function with that vacancy. The United States Department of Education (ED) position changed to a liaison to align with the Ethics in Government Act: 18 U.S.C. §§ 201-209 and to the Standards of Ethical Conduct for Employees of the

Executive Branch, 5 C.F.R. Part 2635. The attorney added clarification points on removal and board emergency powers as required by D.C. nonprofit statute. Transitioning National Executive Council Board members to President and First Vice President aligns with succession planning if President vacates their position. This change also provides greater opportunity for youth voice on programmatic efforts that directly impacts the member experience. The Policies and Procedures Manual will outline the role of the National Executive Council in appointing an officer to the Board should a vacancy occur.

Revised Section 3. Officers of the Board – The details in this section will be moved to the Policies and Procedures Manual, which provides greater flexibility to ensure that officer responsibilities remain current with the needs and processes of the organization.

Revised Section 4. Meetings of the Board – This section was consolidated to remove redundancy and provide necessary clarification. Points were added to address a process of alternative action and the use of telecommunications.

Revised Section 5. Committees – This section was revised to specify core committees and grant the Board the flexibility to incorporate additional committees through the Policies and Procedures Manual. This flexibility is necessary to ensure that committees may be convened in a timely fashion to address current topics facing the organization.

Revised Section 6. Quorum and Manner of Acting – The addition of "manner of acting" and clarification of the quorum aims to establish clear guidelines for conducting business and decision-making, ensuring that decisions made by the board and its committees are based on majority consensus, with exceptions as legally mandated or specified in the bylaws.

Current Section 7. Channel to the Board – This section will be moved to the Policies and Procedures Manual.

Current Section 8. Indemnification of Directors – This section has been moved to Revised Article XII.

Current Wording	Amendments	If Adopted Will Read
<p>ARTICLE VIII Relationship of the National Board of Directors and the National Executive Council The National Executive Council and the National Board of Directors are interdependent in matters of program development, program implementation and public relations. The council and the board are recognized in these bylaws as the two key decision making bodies of the national organization. National officers shall have membership on the board and its committees as provided in these bylaws. The council and the board shall meet jointly to discuss matters of common interest. Official business to be presented to delegates at the National Leadership Conference shall be discussed jointly by the council and the board prior to board approval.</p>	<p>ARTICLE VIII Relationship of the National Board of Directors and the National Executive Council The National Executive Council and the National Board of Directors are interdependent in matters of program development, program implementation and public relations. The council and the board are recognized in these bylaws as the two key decision making bodies of the national organization. National officers shall have membership on the board and its committees as provided in these bylaws. The council and the board shall meet jointly to discuss matters of common interest. Official business to be presented to delegates at the National Leadership Conference shall be discussed jointly by the council and the board prior to board approval.</p>	

Rationale
 The Current Article VIII is addressed in the Revised Article V concerning the relationship between the National Board of Directors and the National Executive Council.

Current Wording	Amendments	If Adopted Will Read
<p>ARTICLE IX Meetings</p> <p>Section 1. National Leadership Conference The time and place of the National Leadership Conference shall be determined by the national professional staff upon consultation and approval by the National Board of Directors. The purpose of the conference shall be to transact business of the organization.</p> <p>Section 2. Voting Delegates The number of voting delegates to which each state is entitled shall be determined by the number of affiliated active paid members within the state on May 31 of the meeting year according to the following scale:</p> <p>Each state with affiliated members shall have one voting delegate.</p> <p>Each state shall have one additional delegate following the affiliation of the first 1,000 members.</p> <p>Each state shall have one additional delegate following the affiliation of the second 1,000 members.</p> <p>Each state shall have one additional delegate following the affiliation of each 2,000 members, thereafter.</p> <p>Section 3. Voting</p> <p>A. The privilege of making motions, debating and voting shall be limited to the designated voting delegates and the National Executive Council. Proxy voting is not allowed.</p> <p>B. Voting delegates from a majority of the state associations shall constitute a quorum.</p>	<p>ARTICLE VII Conducting Official Business</p> <p>Section 1. National Annual Conference The National Organization's annual business meeting will be held at the national annual conference. In consultation with the National Executive Council the Board may conduct official business through other means if deemed necessary.</p> <p>Section 2. Voting Delegates The current National Executive Council shall have one collective vote.</p> <p>The number of voting delegates to which each state is entitled shall be determined by the number of affiliated active paid members within the state on May 31 of the meeting year according to the following scale:</p> <ul style="list-style-type: none"> • Each state shall designate one voting delegate to be the election delegate to cast their state's collective vote for the National Officer Candidate election. <p>Section 3. Voting Quorum and Privilege</p> <p>A. Voting delegates from a majority of the state associations in attendance at the national annual conference shall constitute a quorum.</p> <p>B. The privilege of making motions, debating and voting shall be limited to the designated voting delegates and the National Executive Council. Proxy voting is not</p>	<p>ARTICLE VII Conducting Official Business</p> <p>Section 1. National Annual Conference The National Organization's annual business meeting will be held at the national annual conference. In consultation with the National Executive Council the Board may conduct official business through other means if deemed necessary.</p> <p>Section 2. Voting Delegates The current National Executive Council shall have one collective vote.</p> <p>The number of voting delegates to which each state is entitled shall be determined by the number of affiliated members within the state on May 31 of the meeting year according to the following scale:</p> <ul style="list-style-type: none"> • Each state with affiliated members shall have one voting delegate. • Each state shall have one additional delegate following the affiliation of the first 1,000 members. • Each state shall have one additional delegate following the affiliation of the second 1,000 members. • Each state shall have one additional delegate following the affiliation of each 2,000 members, thereafter. • Each state shall designate one voting delegate to be the election delegate to cast their state's collective vote for the National Officer Candidate election. <p>Section 3. Quorum and Privilege</p> <p>A. Voting delegates from a majority of the state associations in attendance at the national annual conference shall constitute a quorum.</p> <p>B. The privilege of making motions, debating and voting shall be limited to the designated voting delegates and the National Executive Council. Proxy voting is not</p>

<p>C. Changes in the motto and creed shall be determined by the National Executive Council and National Board of Directors, subject to approval of the voting delegates at a National Leadership Conference. Changes in the emblem and other official symbols shall be determined by the National Executive Council and National Board of Directors, subject to majority vote of approval by written or electronic mail ballot of all responding chapters affiliated as of May 31 in the year the vote is taken.</p> <p>D. One voting delegate from each state must cast one vote for ten National Officer Candidates.</p> <p>E. The current National Executive Council must cast one joint vote for ten National Officer Candidates.</p> <p>Section 4. Regional Meetings Regional meetings shall be held at the time and place of the National Leadership Conference for the purpose of presenting national officer candidates and transacting necessary business. Voting delegates from a majority of the state associations within the region shall constitute a quorum.</p>	<p>allowed.</p> <p>C. Changes in the motto and creed shall be determined by the National Executive Council and National Board of Directors, subject to approval of the voting delegates at a National Leadership Conference. Changes in the emblem and other official symbols shall be determined by the National Executive Council and National Board of Directors, subject to majority vote of approval by written or electronic mail ballot of all responding chapters affiliated as of May 31 in the year the vote is taken.</p> <p>D. One voting delegate from each state must cast one vote for ten National Officer Candidates.</p> <p>F. The current National Executive Council must cast one joint vote for ten National Officer Candidates.</p> <p>Section 4. Regional Meetings Regional meetings shall be held at the time and place of the National Leadership Conference for the purpose of presenting national officer candidates and transacting necessary business. Voting delegates from a majority of the state associations within the region shall constitute a quorum.</p>	<p>allowed.</p>
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Rationale
Revised Section 1. National Annual Conference – This section was edited to include an option to host organizational business as would be deemed necessary by the governing parties of the organization.

Revised Section 2. Voting Delegates – Information was added to clarify that the National Executive Council cast one collective vote on all matters. The section concerning the election delegate was clarified and moved from Section 3 to Section 2.

Revised Section 3. Quorum and Privilege – The guidelines protecting the National Organization’s brand elements were moved to Revised Article I Section 2.

Current Section 4. Regional Meetings – This section was removed as the National Organization no longer hosts regional meetings.

Current Wording	Amendments	If Adopted Will Read
<p>ARTICLE X National Staff</p> <p>Section 1. Executive Director The executive director shall be the chief administrative officer of Family, Career and Community Leaders of America and its national headquarters and shall serve as ex officio member of the National Board of Directors and of all committees of the board without vote. The responsibilities of the executive director shall be determined by the National Board of Directors. Election or removal of the executive director shall be by a majority vote of the National Board of Directors after consultation with the National Executive Council. The terms and conditions of employment shall be determined by the board.</p> <p>Section 2. Personnel A. Department head-level staff shall be appointed or removed by the executive director with prior confirmation by the National Board of Directors. B. National staff shall be governed by personnel policies established by the National Board of Directors.</p> <p>Section 3. Relationship to the Board No member of the national headquarters staff, including the executive director, shall serve as a voting member of the board, as an officer of the board or act as a parliamentarian.</p>	<p>ARTICLE VIII National Staff</p> <p>Section 2. Personnel A. Department head level staff shall be appointed or removed by the executive director with prior confirmation by the National Board of Directors.</p> <p>National staff shall be governed by personnel policies established approved by the Executive Committee National Board of Directors. No member of the national staff, including the executive director, shall serve as a voting director of the Board, as an officer of the Board, or act as a parliamentarian. National staff will communicate FCCLA events, updates, and information to the Directors.</p> <p>Section 3. Relationship to the Board No member of the national headquarters staff, including the executive director, shall serve as a voting member of the board, as an officer of the board or act as a parliamentarian.</p>	<p>ARTICLE VIII National Staff</p> <p>Section 1. Executive Director The executive director shall be the chief executive officer of Family, Career and Community Leaders of America and its national headquarters and shall serve as an ex officio member of the National Board of Directors and of all committees of the Board without vote. The responsibilities of the executive director shall be determined by the National Board of Directors. Election or removal of the executive director shall be by a majority vote of the National Board of Directors. The terms and conditions of employment shall be determined by the Board.</p> <p>Section 2. Personnel National staff shall be governed by personnel policies approved by the Executive Committee. No member of the national staff, including the executive director, shall serve as a voting director of the Board, as an officer of the Board, or act as a parliamentarian. National staff will communicate FCCLA events, updates, and information to the Directors.</p>
<p>Rationale Revised Section 2. Personnel – This section has been revised to provide greater clarity regarding the oversight of personnel policies and to clarify the communication channel to the membership.</p> <p>Current Section 3. Relationship to the Board – This section was removed due to redundancy as this information is included in Section 1.</p>		

Current Wording	Amendments	If Adopted Will Read
<p>ARTICLE XI Ethics</p> <p>Section 1. Code of Ethics All members of the board, National Executive Council, committees of the board and employees of the Family, Career and Community Leaders of America, Inc. shall follow a code of ethics developed by the board and reviewed annually by the board.</p> <p>Section 2. Conflict of Interest Any duality of interest or possible conflict of interest on the part of any National Board of Directors member, National Executive Council member, board committee member or employee of Family, Career and Community Leaders of America shall be disclosed to the board chairperson. Disclosure shall be made a matter of record either through an annual procedure or when the conflict of interest becomes a matter of board or committee action.</p> <p>Section 3. Compensation Members of the National Board of Directors, National Executive Council or committees of the board shall receive no monetary compensation for Family, Career and Community Leaders of America services.</p>	<p>ARTICLE IX Ethics</p> <p>Section 1. Code of Ethics All members of the Board, National Executive Council, board committees, and national staff shall follow a code of ethics developed by the Board and reviewed annually by the board.</p> <p>Section 2. Conflict of Interest In accordance with D.C. law, the National Organization shall adopt a conflict of interest policy requiring any duality of interest or possible conflict of interest on the part of any National Board of Directors member, National Executive Council member, board committee member, or national staff member to shall be disclosed. Disclosure shall be made a matter of record either through an annual procedure or when the conflict of interest becomes a matter of Board or committee action.</p> <p>Section 3. Compensation Members of the National Board of Directors, National Executive Council, or board committees shall receive no monetary compensation for serving in such capacity for the National Organization.</p>	<p>ARTICLE IX Ethics</p> <p>Section 1. Code of Ethics All members of the Board, National Executive Council, board committees, and national staff shall follow a code of ethics developed by the Board.</p> <p>Section 2. Conflict of Interest In accordance with D.C. law, the National Organization shall adopt a conflict of interest policy requiring any duality of interest or possible conflict of interest on the part of any National Board of Directors member, National Executive Council member, board committee member, or national staff member to be disclosed. Disclosure shall be made a matter of record either through an annual procedure or when the conflict of interest becomes a matter of Board or committee action.</p> <p>Section 3. Compensation Members of the National Board of Directors, National Executive Council, or board committees shall receive no monetary compensation for serving in such capacity for the National Organization.</p>
<p>Rationale</p> <p>Revised Section 1. Code of Ethics – Language was added to this section to include that national staff follows the same Code of Ethics as the Board and National Executive Council.</p> <p>Revised Section 2. Conflict of Interest – Language was added to this section to include that national staff follow the same Conflict of Interest as the Board and National Executive Council. FCCLA’s counsel added language to clarify that the Conflict of Interest aligns with D.C. law.</p> <p>Revised Section 3. Compensation – Language was added to provide guidance on monetary compensation for parties listed.</p>		

Current Wording	Amendments	If Adopted Will Read
<p>ARTICLE XII Official Publication</p> <p>There shall be an official student publication of the national organization, which shall be published as determined by the National Board of Directors.</p>	<p>ARTICLE XII Official Publication</p> <p>There shall be an official student publication of the national organization, which shall be published as determined by the National Board of Directors.</p>	
<p>Rationale This section was removed to allow necessary flexibility to meet evolving communication preferences.</p>		

Current Wording	Amendments	If Adopted Will Read
<p>ARTICLE XIII National Student Committees</p> <p>National student committees may be established by the National Board of Directors upon recommendation of the National Executive Council.</p>	<p>ARTICLE XIII National Student Committees</p> <p>National student committees may be established by the National Board of Directors upon recommendation of the National Executive Council.</p>	
<p>Rationale This article was removed as it is addressed in Article VI Section 5. The Board retains the opportunity to appoint committees with youth members based on revised Article VI Section 5.</p>		

Current Wording	Amendments	If Adopted Will Read
<p>ARTICLE XIV State Associations and Chapters</p> <p>Section 1. State and Chapter Advisers</p> <p>A. The head state supervisor of Family and Consumer Sciences education programs shall give general guidance to the program within each respective state.</p> <p>B. The state adviser shall be a qualified professional in the Family and Consumer Sciences discipline and shall function as the administrative officer of the state association.</p> <p>C. Teachers certified in Family and Consumer Sciences education, as determined by the state department of education, shall serve as chapter advisers.</p> <p>Section 2. State Association Dues State membership dues shall be determined by the state</p>	<p>ARTICLE X State Associations and Chapters</p> <p>Section 1. State and Chapter Advisers</p> <p>A. The head state supervisor of Family and Consumer Sciences education programs shall give general guidance to the program within each respective state. Each state association should work cooperatively with their Family and Consumer Sciences education leadership.</p> <p>B. The state adviser shall be a qualified professional in the Family and Consumer Sciences discipline and shall function as the administrative officer of the state association.</p> <p>C. Teachers certified in Family and Consumer Sciences education, as determined by their governing state agency, and approved by the state adviser, shall serve as chapter advisers.</p>	<p>ARTICLE X State Associations and Chapters</p> <p>Section 1. State and Chapter Advisers</p> <p>A. Each state association should work cooperatively with their Family and Consumer Sciences education leadership.</p> <p>B. The state adviser shall be an individual who serves as the administrative officer of the state association.</p> <p>C. Teachers certified in Family and Consumer Sciences education, as determined by their governing state agency, and approved by the state adviser, shall serve as chapter advisers.</p> <p>D. FCCLA must be integrated into a Family and Consumer Sciences course or program, as determined by their governing state agency.</p>

<p>association subject to the approval of the membership. Such dues shall be in addition to the national dues.</p> <p>Section 3. Chapter Dues The chapter may determine local membership dues subject to approval by the members of the chapter. They shall be in addition to national and state dues.</p> <p>Section 4. Bylaws State and chapter bylaws shall be adopted to govern the transaction of business, provided such bylaws are in accord with those of the national organization.</p>	<p>D. FCCLA must be integrated into a Family and Consumer Sciences course or program, as determined by their governing state agency.</p> <p>Section 2. State Association Dues State membership dues shall be determined by the state association subject to the approval of the membership. Such dues shall be in addition to the national dues.</p> <p>Section 3. Chapter Dues The chapter may determine local membership dues subject to approval by the members of the chapter. They shall be in addition to national and state dues. Such dues shall be in addition to the national dues.</p> <p>Section 4. Bylaws State bylaws shall be adopted to govern the transaction of the state association's business. Such bylaws must be in accord with the law where the state association is incorporated and those of the National Organization where permitted.</p>	<p>Section 2. State Association Dues State membership dues shall be determined by the state association. Such dues shall be in addition to the national dues.</p> <p>Section 3. Chapter Dues The chapter may determine local membership dues. Such dues shall be in addition to the national dues.</p> <p>Section 4. Bylaws State bylaws shall be adopted to govern the transaction of the state association's business. Such bylaws must be in accord with the law where the state association is incorporated and those of the National Organization where permitted.</p>
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Rationale
Revised Section 1. State and Chapter Advisers – The section was updated to reflect the reorganization and the various ways state associations are organized within or without their governing state agency. Language was added to clarify the requirements to be a chapter adviser, host a chapter, and integrate FCCLA into Family and Consumer Sciences courses or programs.

Revised Section 2. State Association Dues – Language was removed that stipulates who approves state association dues.

Revised Section 3. Chapter Dues – Language was removed that stipulates who approves chapter dues.

Revised Section 4. Bylaws – This section was updated to provide language on the alignment of state association bylaws to where they are incorporated.

Current Wording	Amendments	If Adopted Will Read
<p>ARTICLE XV Policies and Procedures A policies and procedures manual shall be maintained and updated as needed. Policies in the manual will be approved by the board of directors. Procedures may be developed or revised by the executive director.</p>	<p>ARTICLE XI Policies and Procedures FCCLA shall have a policies and procedures manual shall be maintained and updated as needed. Policies in the manual will be approved by the Board. Procedures may be developed or revised by the executive director.</p>	<p>ARTICLE XI Policies and Procedures FCCLA shall have a policies and procedures manual. Policies in the manual will be approved by the Board. Procedures may be developed or revised by the executive director.</p>

Rationale
The wording of this article was edited to reduce unnecessary language.

Current Wording	Amendments	If Adopted Will Read
	<p>ARTICLE XII Indemnification Section 1. Scope of Indemnification The liabilities and expenses reasonably incurred by a claim against any persons who served or is serving the National Organization as a member of the National Board of Directors, National Executive Council, board committee, national staff, volunteer, or contracted consultant because of that person’s position with or service to the National Organization:</p> <p>A. Shall be indemnified to the extent they are successful on the merits or otherwise; B. May be indemnified if they acted in good faith and reasonably believed in the case of conduct in an official capacity, that their conduct was in the best interests of the organization; and in all other cases, that their conduct was at least not opposed to the best interests of the organization; and in the case of any criminal proceeding, had no reasonable cause to believe their conduct was unlawful; C. But no such persons shall be indemnified: (1) In connection with the proceeding by or in the right of the organization (unless it is determined that the person met the relevant standard of conduct under subsection (B) herein); or, (2) In connection with any proceeding with respect to conduct for which the person was adjudged liable on the basis that the person received a financial benefit to which a person was not entitled, whether or not involving action in an official capacity.</p> <p>Section 2. Process of Indemnification Indemnification decisions or advance of expenses shall be done in accordance with the then current procedures in the D.C. Nonprofit Corporation Act of 2010 and any accompanying D.C. Regulations.</p>	<p>ARTICLE XII Indemnification Section 1. Scope of Indemnification The liabilities and expenses reasonably incurred by a claim against any persons who served or is serving the National Organization as a member of the National Board of Directors, National Executive Council, board committee, national staff, volunteer, or contracted consultant because of that person’s position with or service to the National Organization:</p> <p>A. Shall be indemnified to the extent they are successful on the merits or otherwise; B. May be indemnified if they acted in good faith and reasonably believed in the case of conduct in an official capacity, that their conduct was in the best interests of the organization; and in all other cases, that their conduct was at least not opposed to the best interests of the organization; and in the case of any criminal proceeding, had no reasonable cause to believe their conduct was unlawful; C. But no such persons shall be indemnified: (1) In connection with the proceeding by or in the right of the organization (unless it is determined that the person met the relevant standard of conduct under subsection (B) herein); or, (2) In connection with any proceeding with respect to conduct for which the person was adjudged liable on the basis that the person received a financial benefit to which a person was not entitled, whether or not involving action in an official capacity.</p> <p>Section 2. Process of Indemnification Indemnification decisions or advance of expenses shall be done in accordance with the then current procedures in the D.C. Nonprofit Corporation Act of 2010 and any accompanying D.C. Regulations.</p>
<p><u>Rationale</u> This article was added upon recommendation of counsel. Including an indemnification article is a prudent step to legally protect individuals in leadership roles, ensure compliance with nonprofit laws, build trust among stakeholders, and promote responsible decision-making within the National Organization.</p>		

Current Wording	Amendments	If Adopted Will Read
<p>ARTICLE XVI National Bylaws Amendments</p> <p>National bylaws may be amended at the National Leadership Conference by two-thirds of the voting delegates present and voting with the following provisions:</p> <p>A. Amendments shall be proposed by: a state association and received at the national headquarters 90 days prior to the national meeting; the National Executive Council; or the National Board of Directors.</p> <p>B. The National Board of Directors shall review and approve proposed amendments for recommendation to the voting delegates.</p> <p>C. Notice of proposed amendments shall be circulated by the National Board of Directors to all state associations for distribution to voting delegates 30 days prior to the National Leadership Conference. Bylaws amendments will be considered only as presented in the official notification to the states.</p> <p>D. Allow the Executive Committee with Board of Directors approval to make editorial changes in the Bylaws.</p>	<p>ARTICLE XIII National Bylaws Amendments</p> <p>A. Amendments may only shall be proposed by: (1) a state association if and received at the national headquarters 90 days prior to the national meeting annual conference; (2) the National Executive Council; or (3) the National Board of Directors.</p> <p>C. Notice of proposed amendments shall be circulated by the National Board of Directors to all state associations for distribution to voting delegates a minimum of 30 days prior to the national annual conference.</p> <p>D. Bylaw amendments will be considered by voting delegates only as presented in the official notification to the states. Motions to change the amendment(s) as presented in the official notification cannot be made.</p> <p>E. Allow The Executive Committee with the National Board of Directors approval to may make editorial changes and technical corrections to in the Bylaws without a Bylaw amendment.</p> <p>F. Notwithstanding anything to the contrary, the National Board of Directors may make any Bylaw amendments needed to conform or comply with applicable D.C. nonprofit law.</p> <p>G. FCCLA's name or purposes can be amended only by an amendment to the FCCLA Articles of Incorporation adopted in accordance with D.C. statutory provisions, not by amendments to the Bylaws.</p>	<p>ARTICLE XIII National Bylaws Amendments</p> <p>National Bylaws may be amended at the national annual conference by two-thirds of the voting delegates present and voting with the following provisions:</p> <p>A. Amendments may only be proposed by: (1) a state association if received at the national headquarters 90 days prior to the national annual conference; (2) the National Executive Council; or (3) the National Board of Directors.</p> <p>B. The National Board of Directors shall review and approve proposed amendments for recommendation to the voting delegates.</p> <p>C. Notice of proposed amendments shall be circulated by the National Board of Directors to all state associations for distribution to voting delegates a minimum of 30 days prior to the national annual conference. Bylaw amendments will be considered only as presented in the official notification to the states.</p> <p>D. Bylaw amendments will be considered by voting delegates only as presented in the official notification to the states. Motions to change the amendment(s) as presented in the official notification cannot be made.</p> <p>E. The Executive Committee with the National Board of Directors may make editorial changes and technical corrections to the Bylaws without a Bylaw amendment.</p> <p>F. Notwithstanding anything to the contrary, the National Board of Directors may make any Bylaw amendments needed to conform or comply with applicable D.C. nonprofit law.</p> <p>G. FCCLA's name or purposes can be amended only by an amendment to the FCCLA Articles of Incorporation adopted in accordance with D.C. statutory provisions, not by amendments to the Bylaws.</p>

Rationale

Language has been included to enable the Board to provide advanced notice of bylaw amendments by expanding the standard 30-day notice period. The existing Section C has been divided into two distinct sections to enhance clarity and protect the National Organization from motions presented on the floor without adequate notice for states to review and deliberate. In response to legal counsel's advice, two brand-new sections, F and G, have been introduced to the bylaws. This change benefits all members by enhancing transparency and ensuring fair consideration of motions.

Current Wording	Amendments	If Adopted Will Read
<p>ARTICLE XVII Parliamentary Authority Section 1. Parliamentary Procedure <i>Roberts Rules of Order, Newly Revised</i> shall govern the business of the national organization of Family, Career and Community Leaders of America in all cases in which they are applicable and in which they are consistent with these bylaws.</p> <p>Section 2. Parliamentarian A qualified parliamentarian shall be available, when needed, to assist with conducting the business of the organization.</p>	<p>ARTICLE XIV Parliamentary Authority Section 1. Parliamentary Procedure If and when invoked by the Board, <i>Robert's Rules of Order, Newly Revised</i> shall guide the governance procedures the business of the national organization to the extent in all cases in which they are applicable and in which they are consistent with these bylaws.</p> <p>Section 2. Parliamentarian As determined by the Board, a qualified parliamentarian shall be arranged to be available, when needed, to assist with conducting the business of the National Organization.</p>	<p>ARTICLE XIV Parliamentary Authority Section 1. Parliamentary Procedure If and when invoked by the Board, <i>Robert's Rules of Order, Newly Revised</i> shall guide the governance procedures of the national organization to the extent consistent with these bylaws.</p> <p>Section 2. Parliamentarian As determined by the Board, a qualified parliamentarian shall be arranged to be available, when needed, to assist with conducting the business of the National Organization.</p>
<p>Rationale Revised Section 1. Parliamentary Procedure and Section 2. Parliamentarian – Language was added to provide flexibility to the Board to decide when to invoke the use of a parliamentarian and <i>Robert's Rules of Order, Newly Revised</i>.</p>		

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APPENDIX B

FCCLA Purposes Recommendations

1. Provide opportunities for personal development, community involvement, and career preparation.
2. Strengthen families as a foundational unit of society.
3. Create a community that values the involvement and collaboration of all members.
4. Build a greater understanding of the broader global society.
5. Promote cooperative action between youth and adults.
6. Provide opportunities for youth voice in making decisions and assuming leadership roles.
7. Prepare individuals for balancing multiple roles in today's society.
8. Promote Family and Consumer Sciences and related career opportunities.